

Table 4: Small Business friendliness and unemployment gap between white and black

Bsns. Friendliness GPA \leq 1.7 (2012-2016 aver.)	Gap between white & black unempl. (2015)	Bsns. Friendliness GPA \geq 3.5 (2012-2016 aver.)	Gap between white & black unempl. (2015)
Rhode Island	7.0%	Louisiana	4.9%
California	5.0%	South Carolina	6.6%
Illinois	7.2%	Kansas	2.5%
Connecticut	8.7%	Tennessee	2.4%
New York	3.7%	New Hampshire	5.1%
New Jersey	4.8%	Colorado	2.1%
Pennsylvania	6.0%	Georgia	5.3%
Massachusetts	6.2%	Virginia	4.3%
Michigan	7.1%	Texas	3.4%
average	6.2*	average	4.1*